

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.50%	2.50%	2.50%	2.50%	2.50%
0001 AA01	Administrative Assistant – Level I	HR	\$34.27	\$35.13	\$36.00	\$36.91	\$37.83	\$38.77
0001 AA02	Administrative Assistant – Level II	HR	\$46.57	\$47.73	\$48.93	\$50.15	\$51.40	\$52.69
0001 AB01	Application Engineer – Level I	HR	\$74.49	\$76.35	\$78.26	\$80.22	\$82.22	\$84.28
0001 AB02	Application Engineer – Level II	HR	\$98.13	\$100.58	\$103.10	\$105.68	\$108.32	\$111.03
0001 AC01	Application Programmer – Level I	HR	\$95.65	\$98.04	\$100.49	\$103.00	\$105.58	\$108.22
0001 AC02	Application Programmer – Level II	HR	\$125.78	\$128.92	\$132.15	\$135.45	\$138.84	\$142.31
0001 AC03	Applications Programmer – Level III	HR	\$155.19	\$159.07	\$163.05	\$167.12	\$171.30	\$175.58
0001 AD00	Application Systems Analyst	HR	\$127.51	\$130.70	\$133.97	\$137.31	\$140.75	\$144.27
0001 AE00	Biostatistician	HR	\$105.48	\$108.12	\$110.82	\$113.59	\$116.43	\$119.34
0001 AF01	Business Analyst – Level I	HR	\$69.35	\$71.08	\$72.86	\$74.68	\$76.55	\$78.46
0001 AF02	Business Analyst – Level II	HR	\$89.27	\$91.50	\$93.79	\$96.13	\$98.54	\$101.00
0001 AF03	Business Analyst – Level III	HR	\$108.87	\$111.59	\$114.38	\$117.24	\$120.17	\$123.18
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$72.43	\$74.24	\$76.10	\$78.00	\$79.95	\$81.95
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$87.97	\$90.17	\$92.42	\$94.73	\$97.10	\$99.53
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$105.23	\$107.86	\$110.56	\$113.32	\$116.15	\$119.06
0001 AH00	Chief Information Security Officer	HR	\$135.22	\$138.60	\$142.07	\$145.62	\$149.26	\$152.99
0001 AI00	Communications Hardware Specialist	HR	\$78.25	\$80.21	\$82.21	\$84.27	\$86.37	\$88.53
0001 AJ00	Communications Network Manager	HR	\$102.49	\$105.05	\$107.68	\$110.37	\$113.13	\$115.96
0001 AK00	Communications Software Specialist	HR	\$85.88	\$88.03	\$90.23	\$92.48	\$94.80	\$97.17
0001 AL00	Communications Specialist	HR	\$78.23	\$80.19	\$82.19	\$84.25	\$86.35	\$88.51
0001 AM00	Computer Data Librarian	HR	\$52.61	\$53.93	\$55.27	\$56.66	\$58.07	\$59.52
0001 AN00	Computer Scientist	HR	\$140.45	\$143.96	\$147.56	\$151.25	\$155.03	\$158.91
0001 AO01	Computer Security System Specialist – Level I	HR	\$78.21	\$80.17	\$82.17	\$84.22	\$86.33	\$88.49
0001 AO02	Computer Security System Specialist – Level II	HR	\$87.43	\$89.62	\$91.86	\$94.15	\$96.51	\$98.92
0001 AO03	Computer Security System Specialist – Level III	HR	\$105.21	\$107.84	\$110.54	\$113.30	\$116.13	\$119.04
0001 AP01	Computer Systems Analyst – Level I	HR	\$69.52	\$71.26	\$73.04	\$74.87	\$76.74	\$78.66
0001 AP02	Computer Systems Analyst – Level II	HR	\$90.22	\$92.48	\$94.79	\$97.16	\$99.59	\$102.08
0001 AP03	Computer Systems Analyst – Level III	HR	\$107.47	\$110.16	\$112.91	\$115.73	\$118.63	\$121.59
0001 AQ00	Configuration Management Specialist	HR	\$74.14	\$75.99	\$77.89	\$79.84	\$81.84	\$83.88
0001 AR01	Cost Analyst – Level I	HR	\$74.01	\$75.86	\$77.76	\$79.70	\$81.69	\$83.74

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0001 AR02	Cost Analyst – Level II	HR	\$87.16	\$89.34	\$91.57	\$93.86	\$96.21	\$98.61
0001 AS00	Data Entry Clerk	HR	\$36.24	\$37.15	\$38.07	\$39.03	\$40.00	\$41.00
0001 AT00	Data Security Specialist	HR	\$89.86	\$92.11	\$94.41	\$96.77	\$99.19	\$101.67
0001 AU00	Data Standardization Specialist	HR	\$87.98	\$90.18	\$92.43	\$94.74	\$97.11	\$99.54
0001 AV00	Database Administrator	HR	\$105.71	\$108.35	\$111.06	\$113.84	\$116.68	\$119.60
0001 AW01	Database Management Specialist – Level I	HR	\$77.29	\$79.22	\$81.20	\$83.23	\$85.31	\$87.45
0001 AW02	Database Management Specialist – Level II	HR	\$96.02	\$98.42	\$100.88	\$103.40	\$105.99	\$108.64
0001 AW03	Database Management Specialist – Level III	HR	\$115.76	\$118.65	\$121.62	\$124.66	\$127.78	\$130.97
0001 AX01	Database Specialist – Level I	HR	\$66.12	\$67.77	\$69.47	\$71.20	\$72.98	\$74.81
0001 AX02	Database Specialist – Level II	HR	\$88.18	\$90.38	\$92.64	\$94.96	\$97.33	\$99.77
0001 AX03	Database Specialist – Level III	HR	\$109.87	\$112.62	\$115.43	\$118.32	\$121.28	\$124.31
0001 AY00	Data Warehousing Administrator	HR	\$102.37	\$104.93	\$107.55	\$110.24	\$113.00	\$115.82
0001 AZ00	Data Warehouse Analyst	HR	\$105.29	\$107.92	\$110.62	\$113.39	\$116.22	\$119.13
0001 BA00	Data Warehouse Programmer	HR	\$103.67	\$106.26	\$108.92	\$111.64	\$114.43	\$117.29
0001 BB00	Disaster Recovery Specialist	HR	\$101.21	\$103.74	\$106.33	\$108.99	\$111.72	\$114.51
0001 BC01	Document Control Specialist – Level I	HR	\$48.15	\$49.35	\$50.59	\$51.85	\$53.15	\$54.48
0001 BC02	Document Control Specialist - Level II	HR	\$56.73	\$58.15	\$59.60	\$61.09	\$62.62	\$64.18
0001 BC03	Document Control Specialist – Level III	HR	\$68.62	\$70.34	\$72.09	\$73.90	\$75.74	\$77.64
0001 BD01	Document Support Specialist – Level I	HR	\$85.14	\$87.27	\$89.45	\$91.69	\$93.98	\$96.33
0001 BD02	Document Support Specialist – Level II	HR	\$115.88	\$118.78	\$121.75	\$124.79	\$127.91	\$131.11
0001 BE00	Duplicating Machine Operator	HR	\$43.05	\$44.13	\$45.23	\$46.36	\$47.52	\$48.71
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$89.55	\$91.79	\$94.08	\$96.44	\$98.85	\$101.32
0001 BG00	Electronic Meeting Technographer	HR	\$55.21	\$56.59	\$58.01	\$59.46	\$60.94	\$62.47
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$115.27	\$118.15	\$121.11	\$124.13	\$127.24	\$130.42
0001 BI00	Facilitator	HR	\$62.62	\$64.19	\$65.79	\$67.43	\$69.12	\$70.85
0001 BJ00	Financial Analyst – IT	HR	\$85.87	\$88.02	\$90.22	\$92.47	\$94.78	\$97.15
0001 BK01	Functional Analyst – Level I	HR	\$72.32	\$74.13	\$75.98	\$77.88	\$79.83	\$81.82
0001 BK02	Functional Analyst – Level II	HR	\$85.97	\$88.12	\$90.32	\$92.58	\$94.89	\$97.27
0001 BL01	General Clerk – Level I	HR	\$34.93	\$35.80	\$36.70	\$37.62	\$38.56	\$39.52
0001 BL02	General Clerk – Level II	HR	\$41.81	\$42.86	\$43.93	\$45.02	\$46.15	\$47.30

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0001 BL03	General Clerk – Level III	HR	\$49.08	\$50.31	\$51.56	\$52.85	\$54.18	\$55.53
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$135.12	\$138.50	\$141.96	\$145.51	\$149.15	\$152.88
0001 BN00	Graphical User Interface Designer	HR	\$95.39	\$97.77	\$100.22	\$102.72	\$105.29	\$107.93
0001 BO00	Graphics Specialist	HR	\$89.21	\$91.44	\$93.73	\$96.07	\$98.47	\$100.93
0001 BP00	Hardware Draftsman	HR	\$49.20	\$50.43	\$51.69	\$52.98	\$54.31	\$55.67
0001 BQ01	Hardware Installation Technician – Level I	HR	\$45.09	\$46.22	\$47.37	\$48.56	\$49.77	\$51.02
0001 BQ02	Hardware Installation Technician – Level II	HR	\$55.17	\$56.55	\$57.96	\$59.41	\$60.90	\$62.42
0001 BR00	Hardware Specialist – Information Technology	HR	\$80.52	\$82.53	\$84.60	\$86.71	\$88.88	\$91.10
0001 BS00	Help Desk Manager	HR	\$95.41	\$97.80	\$100.24	\$102.75	\$105.31	\$107.95
0001 BT00	Help Desk Specialist	HR	\$72.84	\$74.66	\$76.53	\$78.44	\$80.40	\$82.41
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$50.73	\$52.00	\$53.30	\$54.63	\$56.00	\$57.40
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$65.71	\$67.35	\$69.04	\$70.76	\$72.53	\$74.34
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$84.28	\$86.39	\$88.55	\$90.76	\$93.03	\$95.36
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$118.74	\$121.71	\$124.75	\$127.87	\$131.07	\$134.34
0001 BW01	Information Engineer – Level I	HR	\$79.23	\$81.21	\$83.24	\$85.32	\$87.46	\$89.64
0001 BW02	Information Engineer – Level II	HR	\$111.25	\$114.03	\$116.88	\$119.80	\$122.80	\$125.87
0001 BX00	Information Resource Management Analyst	HR	\$108.83	\$111.55	\$114.34	\$117.20	\$120.13	\$123.13
0001 BY00	Information Systems Training Specialist	HR	\$111.10	\$113.88	\$116.72	\$119.64	\$122.63	\$125.70
0001 BZ00	IT Policy/Legislative Specialist	HR	\$107.57	\$110.26	\$113.02	\$115.84	\$118.74	\$121.71
0001 CA00	IT Strategic/Capital Planner	HR	\$125.81	\$128.96	\$132.18	\$135.48	\$138.87	\$142.34
0001 CB00	Knowledge Management Specialist	HR	\$87.54	\$89.73	\$91.97	\$94.27	\$96.63	\$99.04
0001 CC00	Librarian	HR	\$47.25	\$48.43	\$49.64	\$50.88	\$52.16	\$53.46
0001 CD00	Librarian Technician	HR	\$44.21	\$45.32	\$46.45	\$47.61	\$48.80	\$50.02
0001 CE00	Medical Billing/Account Management Specialist	HR	\$62.69	\$64.26	\$65.86	\$67.51	\$69.20	\$70.93
0001 CF00	Modeling and Simulation Specialist	HR	\$115.16	\$118.04	\$120.99	\$124.01	\$127.12	\$130.29
0001 CG00	Network Administrator	HR	\$88.80	\$91.02	\$93.30	\$95.63	\$98.02	\$100.47
0001 CH00	Network Draftsman	HR	\$60.99	\$62.51	\$64.08	\$65.68	\$67.32	\$69.00
0001 CI01	Network Installation Technician – Level I	HR	\$57.01	\$58.44	\$59.90	\$61.39	\$62.93	\$64.50
0001 CI02	Network Installation Technician – Level II	HR	\$71.87	\$73.67	\$75.51	\$77.40	\$79.33	\$81.31
0001 CJ00	Network Support Technician	HR	\$62.62	\$64.19	\$65.79	\$67.43	\$69.12	\$70.85

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0001 CK00	Operations Manager	HR	\$115.21	\$118.09	\$121.04	\$124.07	\$127.17	\$130.35
0001 CL00	Procurement Product Specialist	HR	\$82.28	\$84.34	\$86.45	\$88.61	\$90.82	\$93.09
0001 CM00	Program Administration Specialist	HR	\$74.28	\$76.14	\$78.04	\$79.99	\$81.99	\$84.04
0001 CN00	Program Analyst	HR	\$84.41	\$86.52	\$88.68	\$90.90	\$93.17	\$95.50
0001 CO00	Program Manager	HR	\$165.96	\$170.11	\$174.36	\$178.72	\$183.19	\$187.77
0001 CP00	Project Control Specialist	HR	\$93.56	\$95.90	\$98.30	\$100.75	\$103.27	\$105.85
0001 CQ00	Project Leader	HR	\$101.81	\$104.36	\$106.96	\$109.64	\$112.38	\$115.19
0001 CR01	Project Manager – Level I	HR	\$95.60	\$97.99	\$100.44	\$102.95	\$105.52	\$108.16
0001 CR02	Project Manager – Level II	HR	\$127.58	\$130.77	\$134.04	\$137.39	\$140.82	\$144.35
0001 CR03	Project Manager – Level III	HR	\$161.21	\$165.24	\$169.37	\$173.61	\$177.95	\$182.39
0001 CS00	Public Health Analyst	HR	\$95.27	\$97.65	\$100.09	\$102.60	\$105.16	\$107.79
0001 CT00	Quality Assurance Analyst	HR	\$114.97	\$117.84	\$120.79	\$123.81	\$126.91	\$130.08
0001 CU00	Quality Assurance Manager	HR	\$144.21	\$147.82	\$151.51	\$155.30	\$159.18	\$163.16
0001 CV00	Quality Assurance Specialist	HR	\$124.57	\$127.68	\$130.88	\$134.15	\$137.50	\$140.94
0001 CW00	Records Management Specialist	HR	\$63.95	\$65.55	\$67.19	\$68.87	\$70.59	\$72.35
0001 CX00	Scanner Operator	HR	\$42.54	\$43.60	\$44.69	\$45.81	\$46.96	\$48.13
0001 CY00	Scientific Data Analyst	HR	\$111.67	\$114.46	\$117.32	\$120.26	\$123.26	\$126.34
0001 CZ01	Subject Matter Expert – Level I	HR	\$133.38	\$136.71	\$140.13	\$143.64	\$147.23	\$150.91
0001 CZ02	Subject Matter Expert – Level II	HR	\$170.16	\$174.41	\$178.77	\$183.24	\$187.82	\$192.52
0001 CZ03	Subject Matter Expert – Level III	HR	\$224.98	\$230.60	\$236.37	\$242.28	\$248.34	\$254.54
0001 DA01	System Administrator – Level I	HR	\$77.33	\$79.26	\$81.24	\$83.28	\$85.36	\$87.49
0001 DA02	System Administrator – Level II	HR	\$97.66	\$100.10	\$102.60	\$105.17	\$107.80	\$110.49
0001 DA03	System Administrator – Level III	HR	\$115.07	\$117.95	\$120.90	\$123.92	\$127.02	\$130.19
0001 DB01	Systems Architect – Level I	HR	\$120.87	\$123.89	\$126.99	\$130.16	\$133.42	\$136.75
0001 DB02	Systems Architect – Level II	HR	\$185.33	\$189.96	\$194.71	\$199.58	\$204.57	\$209.68
0001 DC01	Systems Engineer – Level I	HR	\$78.72	\$80.69	\$82.71	\$84.77	\$86.89	\$89.06
0001 DC02	Systems Engineer – Level II	HR	\$98.58	\$101.04	\$103.57	\$106.16	\$108.81	\$111.53
0001 DC03	Systems Engineer – Level III	HR	\$122.99	\$126.06	\$129.22	\$132.45	\$135.76	\$139.15
0001 DD00	System Operator	HR	\$42.11	\$43.16	\$44.24	\$45.35	\$46.48	\$47.64
0001 DE00	System Programmer	HR	\$115.21	\$118.09	\$121.04	\$124.07	\$127.17	\$130.35

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			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$74.21	\$76.07	\$77.97	\$79.92	\$81.91	\$83.96
0001 DF02	Technical Writer/Editor – Level II	HR	\$94.32	\$96.68	\$99.09	\$101.57	\$104.11	\$106.71
0001 DF03	Technical Writer/Editor – Level III	HR	\$119.64	\$122.63	\$125.70	\$128.84	\$132.06	\$135.36
0001 DG01	Telecommunications Engineer – Level I	HR	\$76.10	\$78.00	\$79.95	\$81.95	\$84.00	\$86.10
0001 DG02	Telecommunications Engineer - Level II	HR	\$97.25	\$99.68	\$102.17	\$104.73	\$107.35	\$110.03
0001 DH01	Telecommunications Specialist – Level I	HR	\$66.65	\$68.32	\$70.02	\$71.77	\$73.57	\$75.41
0001 DH02	Telecommunications Specialist - Level II	HR	\$83.93	\$86.03	\$88.18	\$90.38	\$92.64	\$94.96
0001 DI00	Test Engineer	HR	\$87.32	\$89.50	\$91.74	\$94.03	\$96.38	\$98.79
0001 DJ00	Training Manager	HR	\$128.39	\$131.60	\$134.89	\$138.26	\$141.72	\$145.26
0001 DK01	Training Specialist – Level I	HR	\$85.21	\$87.34	\$89.52	\$91.76	\$94.06	\$96.41
0001 DK02	Training Specialist – Level II	HR	\$110.99	\$113.76	\$116.61	\$119.52	\$122.51	\$125.57
0001 DL00	Web Content Administrator	HR	\$77.18	\$79.11	\$81.09	\$83.11	\$85.19	\$87.32
0001 DM00	Web Designer	HR	\$105.18	\$107.81	\$110.50	\$113.27	\$116.10	\$119.00
0001 DN00	Web Project Manager	HR	\$127.73	\$130.92	\$134.20	\$137.55	\$140.99	\$144.51
0001 DO00	Web Software Developer	HR	\$145.19	\$148.82	\$152.54	\$156.35	\$160.26	\$164.27
0001 DP00	Webmaster	HR	\$89.13	\$91.36	\$93.64	\$95.98	\$98.38	\$100.84
0001 DQ00	Wide Area Network Administrator	HR	\$91.73	\$94.02	\$96.37	\$98.78	\$101.25	\$103.78