

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.50%	2.50%	2.50%	2.50%	2.50%
0002 AA01	Administrative Assistant – Level I	HR	\$31.84	\$32.64	\$33.45	\$34.29	\$35.15	\$36.02
0002 AA02	Administrative Assistant – Level II	HR	\$43.27	\$44.35	\$45.46	\$46.60	\$47.76	\$48.95
0002 AB01	Application Engineer – Level I	HR	\$69.21	\$70.94	\$72.71	\$74.53	\$76.39	\$78.30
0002 AB02	Application Engineer – Level II	HR	\$91.17	\$93.45	\$95.79	\$98.18	\$100.64	\$103.15
0002 AC01	Application Programmer – Level I	HR	\$88.87	\$91.09	\$93.37	\$95.70	\$98.09	\$100.55
0002 AC02	Application Programmer – Level II	HR	\$116.86	\$119.78	\$122.78	\$125.85	\$128.99	\$132.22
0002 AC03	Applications Programmer – Level III	HR	\$144.19	\$147.79	\$151.49	\$155.27	\$159.16	\$163.13
0002 AD00	Application Systems Analyst	HR	\$118.47	\$121.43	\$124.47	\$127.58	\$130.77	\$134.04
0002 AE00	Biostatistician	HR	\$98.00	\$100.45	\$102.96	\$105.54	\$108.18	\$110.88
0002 AF01	Business Analyst – Level I	HR	\$64.43	\$66.04	\$67.70	\$69.39	\$71.12	\$72.90
0002 AF02	Business Analyst – Level II	HR	\$82.94	\$85.01	\$87.14	\$89.32	\$91.55	\$93.84
0002 AF03	Business Analyst – Level III	HR	\$101.15	\$103.68	\$106.27	\$108.93	\$111.65	\$114.44
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$67.29	\$68.98	\$70.70	\$72.47	\$74.28	\$76.14
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$81.73	\$83.78	\$85.87	\$88.02	\$90.22	\$92.47
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$97.77	\$100.21	\$102.72	\$105.29	\$107.92	\$110.62
0002 AH00	Chief Information Security Officer	HR	\$125.63	\$128.77	\$131.99	\$135.29	\$138.68	\$142.14
0002 AI00	Communications Hardware Specialist	HR	\$72.70	\$74.52	\$76.38	\$78.29	\$80.25	\$82.26
0002 AJ00	Communications Network Manager	HR	\$95.22	\$97.60	\$100.04	\$102.55	\$105.11	\$107.74
0002 AK00	Communications Software Specialist	HR	\$79.79	\$81.79	\$83.83	\$85.93	\$88.07	\$90.28
0002 AL00	Communications Specialist	HR	\$72.68	\$74.50	\$76.36	\$78.27	\$80.23	\$82.23
0002 AM00	Computer Data Librarian	HR	\$48.88	\$50.10	\$51.35	\$52.64	\$53.95	\$55.30
0002 AN00	Computer Scientist	HR	\$130.49	\$133.75	\$137.10	\$140.53	\$144.04	\$147.64
0002 AO01	Computer Security System Specialist – Level I	HR	\$72.66	\$74.48	\$76.34	\$78.25	\$80.21	\$82.21
0002 AO02	Computer Security System Specialist – Level II	HR	\$81.23	\$83.26	\$85.34	\$87.48	\$89.66	\$91.91
0002 AO03	Computer Security System Specialist – Level III	HR	\$97.75	\$100.19	\$102.70	\$105.27	\$107.90	\$110.60
0002 AP01	Computer Systems Analyst – Level I	HR	\$64.59	\$66.21	\$67.86	\$69.56	\$71.30	\$73.08
0002 AP02	Computer Systems Analyst – Level II	HR	\$83.82	\$85.92	\$88.07	\$90.27	\$92.53	\$94.84
0002 AP03	Computer Systems Analyst – Level III	HR	\$99.85	\$102.35	\$104.91	\$107.53	\$110.22	\$112.97
0002 AQ00	Configuration Management Specialist	HR	\$68.88	\$70.61	\$72.37	\$74.18	\$76.03	\$77.94
0002 AR01	Cost Analyst – Level I	HR	\$68.76	\$70.48	\$72.24	\$74.05	\$75.90	\$77.80

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0002 AR02	Cost Analyst – Level II	HR	\$80.98	\$83.00	\$85.08	\$87.21	\$89.39	\$91.62
0002 AS00	Data Entry Clerk	HR	\$33.67	\$34.51	\$35.38	\$36.26	\$37.17	\$38.10
0002 AT00	Data Security Specialist	HR	\$83.49	\$85.58	\$87.72	\$89.91	\$92.16	\$94.46
0002 AU00	Data Standardization Specialist	HR	\$81.74	\$83.79	\$85.88	\$88.03	\$90.23	\$92.48
0002 AV00	Database Administrator	HR	\$98.22	\$100.67	\$103.19	\$105.77	\$108.41	\$111.12
0002 AW01	Database Management Specialist – Level I	HR	\$71.81	\$73.61	\$75.45	\$77.33	\$79.26	\$81.25
0002 AW02	Database Management Specialist – Level II	HR	\$89.21	\$91.44	\$93.73	\$96.07	\$98.47	\$100.94
0002 AW03	Database Management Specialist – Level III	HR	\$107.55	\$110.24	\$113.00	\$115.82	\$118.72	\$121.69
0002 AX01	Database Specialist – Level I	HR	\$61.43	\$62.97	\$64.54	\$66.16	\$67.81	\$69.50
0002 AX02	Database Specialist – Level II	HR	\$81.93	\$83.98	\$86.08	\$88.23	\$90.43	\$92.69
0002 AX03	Database Specialist – Level III	HR	\$102.08	\$104.63	\$107.25	\$109.93	\$112.68	\$115.49
0002 AY00	Data Warehousing Administrator	HR	\$95.11	\$97.49	\$99.93	\$102.43	\$104.99	\$107.61
0002 AZ00	Data Warehouse Analyst	HR	\$97.82	\$100.27	\$102.78	\$105.35	\$107.98	\$110.68
0002 BA00	Data Warehouse Programmer	HR	\$96.32	\$98.73	\$101.20	\$103.73	\$106.32	\$108.98
0002 BB00	Disaster Recovery Specialist	HR	\$94.03	\$96.39	\$98.79	\$101.26	\$103.80	\$106.39
0002 BC01	Document Control Specialist – Level I	HR	\$44.74	\$45.85	\$47.00	\$48.18	\$49.38	\$50.61
0002 BC02	Document Control Specialist - Level II	HR	\$52.71	\$54.03	\$55.38	\$56.76	\$58.18	\$59.63
0002 BC03	Document Control Specialist – Level III	HR	\$63.75	\$65.35	\$66.98	\$68.66	\$70.37	\$72.13
0002 BD01	Document Support Specialist – Level I	HR	\$79.10	\$81.08	\$83.11	\$85.19	\$87.32	\$89.50
0002 BD02	Document Support Specialist – Level II	HR	\$107.66	\$110.36	\$113.11	\$115.94	\$118.84	\$121.81
0002 BE00	Duplicating Machine Operator	HR	\$40.00	\$41.00	\$42.02	\$43.07	\$44.15	\$45.25
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$83.20	\$85.28	\$87.41	\$89.60	\$91.84	\$94.13
0002 BG00	Electronic Meeting Technographer	HR	\$51.30	\$52.58	\$53.89	\$55.24	\$56.62	\$58.04
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$107.10	\$109.77	\$112.52	\$115.33	\$118.22	\$121.17
0002 BI00	Facilitator	HR	\$58.18	\$59.63	\$61.13	\$62.65	\$64.22	\$65.83
0002 BJ00	Financial Analyst – IT	HR	\$79.78	\$81.78	\$83.82	\$85.92	\$88.06	\$90.27
0002 BK01	Functional Analyst – Level I	HR	\$67.19	\$68.87	\$70.59	\$72.36	\$74.17	\$76.02
0002 BK02	Functional Analyst – Level II	HR	\$79.87	\$81.87	\$83.92	\$86.02	\$88.17	\$90.37
0002 BL01	General Clerk – Level I	HR	\$32.45	\$33.26	\$34.10	\$34.95	\$35.82	\$36.72
0002 BL02	General Clerk – Level II	HR	\$38.85	\$39.82	\$40.81	\$41.83	\$42.88	\$43.95

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0002 BL03	General Clerk – Level III	HR	\$45.60	\$46.74	\$47.91	\$49.11	\$50.33	\$51.59
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$125.54	\$128.68	\$131.90	\$135.19	\$138.57	\$142.04
0002 BN00	Graphical User Interface Designer	HR	\$88.63	\$90.84	\$93.11	\$95.44	\$97.83	\$100.27
0002 BO00	Graphics Specialist	HR	\$82.89	\$84.96	\$87.08	\$89.26	\$91.49	\$93.78
0002 BP00	Hardware Draftsman	HR	\$45.71	\$46.85	\$48.03	\$49.23	\$50.46	\$51.72
0002 BQ01	Hardware Installation Technician – Level I	HR	\$41.89	\$42.94	\$44.01	\$45.11	\$46.24	\$47.40
0002 BQ02	Hardware Installation Technician – Level II	HR	\$51.26	\$52.54	\$53.85	\$55.20	\$56.58	\$57.99
0002 BR00	Hardware Specialist – Information Technology	HR	\$74.81	\$76.68	\$78.60	\$80.56	\$82.58	\$84.64
0002 BS00	Help Desk Manager	HR	\$88.65	\$90.86	\$93.13	\$95.46	\$97.85	\$100.29
0002 BT00	Help Desk Specialist	HR	\$67.68	\$69.37	\$71.10	\$72.88	\$74.70	\$76.57
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$47.13	\$48.31	\$49.52	\$50.76	\$52.03	\$53.33
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$61.05	\$62.58	\$64.14	\$65.75	\$67.39	\$69.07
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$78.30	\$80.26	\$82.27	\$84.33	\$86.43	\$88.59
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$110.32	\$113.08	\$115.91	\$118.80	\$121.77	\$124.82
0002 BW01	Information Engineer – Level I	HR	\$73.61	\$75.45	\$77.34	\$79.27	\$81.25	\$83.29
0002 BW02	Information Engineer – Level II	HR	\$103.36	\$105.95	\$108.60	\$111.31	\$114.09	\$116.95
0002 BX00	Information Resource Management Analyst	HR	\$101.11	\$103.64	\$106.23	\$108.89	\$111.61	\$114.40
0002 BY00	Information Systems Training Specialist	HR	\$103.22	\$105.80	\$108.45	\$111.16	\$113.94	\$116.79
0002 BZ00	IT Policy/Legislative Specialist	HR	\$99.94	\$102.44	\$105.00	\$107.63	\$110.32	\$113.08
0002 CA00	IT Strategic/Capital Planner	HR	\$116.89	\$119.81	\$122.81	\$125.88	\$129.02	\$132.25
0002 CB00	Knowledge Management Specialist	HR	\$81.33	\$83.37	\$85.45	\$87.59	\$89.78	\$92.02
0002 CC00	Librarian	HR	\$43.90	\$45.00	\$46.12	\$47.28	\$48.46	\$49.67
0002 CD00	Librarian Technician	HR	\$41.08	\$42.10	\$43.15	\$44.23	\$45.34	\$46.47
0002 CE00	Medical Billing/Account Management Specialist	HR	\$58.25	\$59.70	\$61.19	\$62.72	\$64.29	\$65.90
0002 CF00	Modeling and Simulation Specialist	HR	\$107.00	\$109.67	\$112.41	\$115.22	\$118.10	\$121.06
0002 CG00	Network Administrator	HR	\$82.50	\$84.57	\$86.68	\$88.85	\$91.07	\$93.35
0002 CH00	Network Draftsman	HR	\$56.67	\$58.08	\$59.53	\$61.02	\$62.55	\$64.11
0002 CI01	Network Installation Technician – Level I	HR	\$52.97	\$54.29	\$55.65	\$57.04	\$58.47	\$59.93
0002 CI02	Network Installation Technician – Level II	HR	\$66.77	\$68.44	\$70.15	\$71.91	\$73.71	\$75.55
0002 CJ00	Network Support Technician	HR	\$58.18	\$59.63	\$61.13	\$62.65	\$64.22	\$65.83

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0002 CK00	Operations Manager	HR	\$107.04	\$109.72	\$112.46	\$115.27	\$118.15	\$121.11
0002 CL00	Procurement Product Specialist	HR	\$76.45	\$78.36	\$80.32	\$82.32	\$84.38	\$86.49
0002 CM00	Program Administration Specialist	HR	\$69.01	\$70.74	\$72.51	\$74.32	\$76.18	\$78.08
0002 CN00	Program Analyst	HR	\$78.43	\$80.39	\$82.40	\$84.46	\$86.57	\$88.73
0002 CO00	Program Manager	HR	\$154.19	\$158.05	\$162.00	\$166.05	\$170.20	\$174.46
0002 CP00	Project Control Specialist	HR	\$86.93	\$89.10	\$91.33	\$93.61	\$95.95	\$98.35
0002 CQ00	Project Leader	HR	\$94.59	\$96.96	\$99.38	\$101.86	\$104.41	\$107.02
0002 CR01	Project Manager – Level I	HR	\$88.82	\$91.04	\$93.32	\$95.65	\$98.04	\$100.49
0002 CR02	Project Manager – Level II	HR	\$118.53	\$121.50	\$124.54	\$127.65	\$130.84	\$134.11
0002 CR03	Project Manager – Level III	HR	\$149.78	\$153.52	\$157.36	\$161.30	\$165.33	\$169.46
0002 CS00	Public Health Analyst	HR	\$88.52	\$90.73	\$93.00	\$95.32	\$97.70	\$100.15
0002 CT00	Quality Assurance Analyst	HR	\$106.82	\$109.49	\$112.23	\$115.03	\$117.91	\$120.86
0002 CU00	Quality Assurance Manager	HR	\$133.99	\$137.34	\$140.77	\$144.29	\$147.89	\$151.59
0002 CV00	Quality Assurance Specialist	HR	\$115.74	\$118.63	\$121.60	\$124.64	\$127.75	\$130.95
0002 CW00	Records Management Specialist	HR	\$59.42	\$60.90	\$62.42	\$63.98	\$65.58	\$67.22
0002 CX00	Scanner Operator	HR	\$39.52	\$40.51	\$41.52	\$42.56	\$43.63	\$44.72
0002 CY00	Scientific Data Analyst	HR	\$103.75	\$106.35	\$109.01	\$111.73	\$114.52	\$117.39
0002 CZ01	Subject Matter Expert – Level I	HR	\$123.92	\$127.02	\$130.20	\$133.45	\$136.79	\$140.21
0002 CZ02	Subject Matter Expert – Level II	HR	\$158.10	\$162.05	\$166.10	\$170.25	\$174.51	\$178.87
0002 CZ03	Subject Matter Expert – Level III	HR	\$209.03	\$214.25	\$219.61	\$225.10	\$230.73	\$236.50
0002 DA01	System Administrator – Level I	HR	\$71.85	\$73.64	\$75.48	\$77.37	\$79.31	\$81.29
0002 DA02	System Administrator – Level II	HR	\$90.74	\$93.00	\$95.33	\$97.71	\$100.16	\$102.66
0002 DA03	System Administrator – Level III	HR	\$106.91	\$109.58	\$112.32	\$115.13	\$118.01	\$120.96
0002 DB01	Systems Architect – Level I	HR	\$112.30	\$115.11	\$117.99	\$120.94	\$123.96	\$127.06
0002 DB02	Systems Architect – Level II	HR	\$172.19	\$176.49	\$180.91	\$185.43	\$190.07	\$194.82
0002 DC01	Systems Engineer – Level I	HR	\$73.14	\$74.97	\$76.84	\$78.76	\$80.73	\$82.75
0002 DC02	Systems Engineer – Level II	HR	\$91.59	\$93.88	\$96.23	\$98.63	\$101.10	\$103.63
0002 DC03	Systems Engineer – Level III	HR	\$114.27	\$117.13	\$120.05	\$123.06	\$126.13	\$129.29
0002 DD00	System Operator	HR	\$39.12	\$40.10	\$41.11	\$42.13	\$43.19	\$44.27
0002 DE00	System Programmer	HR	\$107.04	\$109.72	\$112.46	\$115.27	\$118.15	\$121.11

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0002 DF01	Technical Writer/Editor – Level I	HR	\$68.95	\$70.67	\$72.44	\$74.25	\$76.11	\$78.01
0002 DF02	Technical Writer/Editor – Level II	HR	\$87.63	\$89.82	\$92.07	\$94.37	\$96.73	\$99.15
0002 DF03	Technical Writer/Editor – Level III	HR	\$111.16	\$113.94	\$116.78	\$119.70	\$122.70	\$125.76
0002 DG01	Telecommunications Engineer – Level I	HR	\$70.70	\$72.47	\$74.28	\$76.14	\$78.04	\$80.00
0002 DG02	Telecommunications Engineer - Level II	HR	\$90.35	\$92.61	\$94.93	\$97.30	\$99.73	\$102.23
0002 DH01	Telecommunications Specialist – Level I	HR	\$61.92	\$63.47	\$65.06	\$66.69	\$68.35	\$70.06
0002 DH02	Telecommunications Specialist - Level II	HR	\$77.98	\$79.93	\$81.93	\$83.98	\$86.07	\$88.23
0002 DI00	Test Engineer	HR	\$81.13	\$83.16	\$85.24	\$87.37	\$89.55	\$91.79
0002 DJ00	Training Manager	HR	\$119.29	\$122.27	\$125.33	\$128.46	\$131.67	\$134.96
0002 DK01	Training Specialist – Level I	HR	\$79.17	\$81.15	\$83.18	\$85.26	\$87.39	\$89.57
0002 DK02	Training Specialist – Level II	HR	\$103.12	\$105.70	\$108.34	\$111.05	\$113.83	\$116.67
0002 DL00	Web Content Administrator	HR	\$71.71	\$73.50	\$75.34	\$77.22	\$79.15	\$81.13
0002 DM00	Web Designer	HR	\$97.72	\$100.17	\$102.67	\$105.24	\$107.87	\$110.56
0002 DN00	Web Project Manager	HR	\$118.67	\$121.64	\$124.68	\$127.80	\$130.99	\$134.27
0002 DO00	Web Software Developer	HR	\$134.90	\$138.27	\$141.73	\$145.27	\$148.90	\$152.62
0002 DP00	Webmaster	HR	\$82.81	\$84.88	\$87.00	\$89.18	\$91.41	\$93.69
0002 DQ00	Wide Area Network Administrator	HR	\$85.23	\$87.36	\$89.54	\$91.78	\$94.07	\$96.43